STAFF & FACULTY ATTRIBUTES

INTEGRATED & MATURING
DISCIPLES

Columbia staff & faculty root their lives in a deepening relationship with Jesus that permeates identity, priorities, lifestyle, vocation, and relationships. Staff & faculty commit to lifelong growth through the ongoing transformative work of the Holy Spirit. They model a clear love for the church and work actively toward the health and vitality of its local and global expressions.

CARING & CONSTRUCTIVE
COLLEAGUES

Together, Columbia staff & faculty pursue the ideal of Christ-centred community. They extend kindness and encouragement, affirming each other's strengths and engaging willingly in mutual accountability. Staff & faculty collaborate well, welcoming diversity and empowering each other to reach their full potential as disciples and human beings. They engage in cooperation between teams and departments for the good of the College.

CREATIVE & PASSIONATE
WORKERS

Columbia's team-members embrace the College's mission to equip people for discipleship, ministry, and leadership. They see their workplace roles as opportunities to offer their skills and gifts in service to that mission, and they do so with joy. Staff & faculty are innovative and adaptable, constantly looking for ways to help Columbia become more effective in fulfilling our mission.

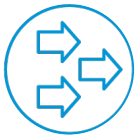
STRATEGIC & DILIGENT
STEWARDS

Staff & faculty are committed to excellent stewardship of Kingdom resources. They make wise use of work hours and college funds for maximum strategic impact. Staff & faculty adhere to the highest standards of fiscal accountability and personal integrity, serving with excellence and reliability.

ETHICAL & ENGAGED
NEIGHBOURS

Columbia staff & faculty dedicate themselves to God's mission of reconciliation, redemption, and disciple-making. They allow that mission to guide every interaction with our partners, students, and constituents. Columbia's team-members are truthful, representing the College and its programs with care and with the best interests of others at heart. They serve people of all backgrounds with respect, compassion, humility, and a willingness to learn.

AUTHENTIC & TRANSFORMATIONAL
LEADERS



Staff & faculty embrace Christ's model of humble, transformative leadership. They adopt a leadership style that flows from awareness of their unique identity and strengths. They live and work intentionally and passionately, setting clear vision, goals, and plans for action. They celebrate the gifts and achievements of those they lead, and are dedicated to helping them grow in their skills.