

## Report to the Annual General Meeting

October 13, 2011 @ 7:00 pm









### FOUNDED ON THE WORD - FOCUSED ON THE MISSION

# Message from the Board Chair

Abe Neufeld



We as your CBC Board, continue to feel privileged to be able serve you our members by providing spiritual oversight and direction for the operation and leadership of Columbia Bible College.

Our responsibilities appear lightened and more easily manageable by the

continuing competent leadership of our President Ron Penner, his dedicated Administrative Team, Faculty, and Staff!

It is a joy to be associated with an enthusiastic student body; students who have committed their personal resources, a valued time period in their lives, to further their faith formation and training in order to be effectively equipped for a life of discipleship, ministry, and leadership in service to the church and community.

In reflecting back on our 2010/2011 College year, we wish to acknowledge we have experienced the faithful prayers and generosity of our supporters, as evidenced by the receipt of these blessings, from the hand of God.

While student enrolment in our fall semester was down, in the spring semester we experienced a positive increase. With the able assistance of our President and our financial team, we were able to make the appropriate adjustments to positively manage our recast budget.

A significant highlight in Spring was our ability to commence with the ground breaking ceremony for the Residence Project, upon having attained the required financial resources. It has been exciting to observe and participate in the construction of this valued stately structure on our campus.

Special thanks to God, our Residence Campaign

Team, our Board Members and to our many donors who have made this significant venture a reality! We look forward to inviting you to the official dedication within the very near future.

An additional major achievement has been the implementation of the new integrated College software suite, providing a more seamless flow of data among departments as well as web-access for external clients such as students, alumni and donors. It also accommodates the Online Campus Community through the addition of portals and a new website. Special recognition goes to our staff for their commitment of time and energy.

Our President Ron Penner, has asked the Board of Directors to initiate the search for a new president for the College. Ron, who recently turned 66, has been with CBC for 14 years, the last five as president. In his letter to the Board he stated that "given my stage in life, one of the goals I have held is to assist the College in preparing for succession in the President's role." He went on to state that his finish date will remain flexible according to the pace of the succession process.

Our Board acknowledges with grateful hearts the gift from God that Ron and Linda have been in their leadership and service roles at Columbia. We appreciate Ron's willingness to continue as President during the succession process which will provide the College with ongoing leadership stability and capability that allows for an unbroken momentum in the continued pursuit of our vision and strategic plans.

At our September Board meeting, the Directors initiated the succession process with the appointment of a search committee.

The Board invites your prayers as it pursues the search for a new President.

Abe Neufeld, Chair **CBC** Board of Directors

# **College Report: 2010-2011**

Ron Penner

We need to continue offering quality Biblical education and build transfer bridges to other educational programs so that students' investment in a Columbia education can be a base for their overall education.

Fall 2010 marked the beginning of our 75<sup>th</sup> year as the succession of Bible Schools sponsored by the MB and MC churches of British Columbia. Since the 1930's, the people of our churches have believed in the importance of educating young adults in the Scriptures and preparing them for service and leadership in the church and community.

People made great sacrifices to create these schools, first in local churches, then in our two conferences, and since 1970, at Columbia. Programs have grown from a one-year diploma to the present series of 4-year BA majors. Athletics has grown from Checkers and Ping-Pong to varsity sports in Volleyball and Basketball, with our Bearcats men's volleyball team winning the spring 2011 National championship in the Canadian Collegiate Athletic Association (CCAA). Columbia will host the 2012 CCAA National Championship in March 2012.

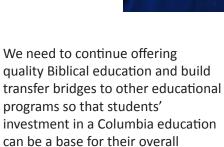
Columbia's facilities have increased from a single building – the current Teaching Center – to fine facilities including the Resource Center and Library, Student Center and Dining room, Columbia Place- still one of the finest gyms on the West Coast, and now with the construction of our new Residence, a very fine student residence. Columbia also has developed an excellent set of technological resources complete

with a networked computer system and 150+ workstations, a new campus management software suite which will serve our students and staff well for many years, a new website, wireless access for students and staff, as well as about 50,000 electronic books in our library.

Columbia has been accredited with the Association for Biblical Higher Education (ABHE) for over 15 years. This means Columbia's programs, services, staff, and supports are required to meet a set of quality standards and receive a rigorous audit at least every 10 years.

On October 22nd, we will celebrate Columbia's 75 years with a marvelous banquet and program. We want to give thanks to God for the opportunity He has given our churches to help generations of young adults work through the normal faith questions and find direction and friends for life. We also continue to provide education for many who desire to pursue vocational ministry in the church and marketplace. In these 75 years, Columbia has touched the lives of over 8000 students, and when one considers the impacts over a lifetime, what an impact for God! Columbia is well-positioned to continue its mission for years to come.

There are also great needs and opportunities ahead.



People and churches are looking for accessible education; the College will need to look toward a cluster of online and partnered delivery education options in various regions of our province.

education.

We will need to continue building a network of alumni and friends who will support the students of today and tomorrow. In private education, we lack the support from a tax base, so we need people to build a scholarship fund for the future through legacy gifts. A fund of \$10M would be able to provide financial aid of about \$400K every year and still retain the principle. If we had only 400 students, that would still only be about \$1000 per student; with an annual tuition of \$9000, that is tangible but modest assistance.

As many leaders and delegates throughout our history, we too face choices and opportunities to nurture the church and young adults. We stand on their shoulders and we both thank God for their work and want to be faithful so our grandchildren and beyond will still have access to excellent Biblical higher education.



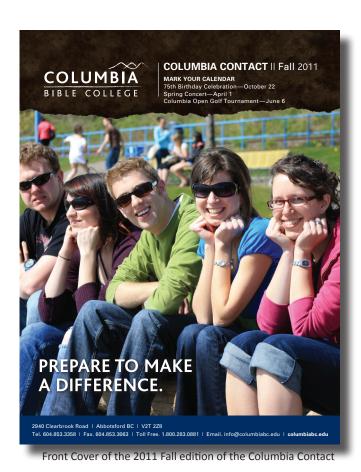
## Since our last AGM in October 2010, the following are highlights of key developments at Columbia through Spring 2011:

#### **New Residence takes shape**

At our 2010 AGM, we approved construction of the Residence, subject to funding. We were able to begin construction in May 2011 and now project readiness for occupancy in November 2011. We plan for our public dedication after the Christmas celebrations, sometime in January.

#### New Promotional materials are developed.

With the help of a local marketing firm, Relevention, we have reworked our presentation and materials to tell the Columbia story to prospective students and supporters. See the new logo and new look on the cover pages of the Fall Contact on this page and the viewbook on the next page.



Launch of GlobeQuest Travel program for Alumni and friends

In June 2011, we launched our first program with a study tour to Israel, Egypt, and Jordan. My wife Linda and I were privileged to join 31 others who were enriched by 16 days of walking, seeing, and learning from expert guides.

### **Expanding credit transfer articulation with** Universities

We have had a very fine agreement with TWU and CMU for a number of years. This past year, we were able to expand such an arrangement with Conrad Grebel University College in Ontario and launch an articulation project with the University of the Fraser Valley. We appreciate the support of UFV leadership in exploring future relationship options.

### Review of the College core curriculum to strengthen our focus on Discipleship.

The faculty has dissected the College curriculum and is refining the courses and emphases to ensure that we are doing a good job with our current generation of students.

### Continued dialogue with several churches around supporting a local church school or internship program.

Columbia is only a part of the larger discipleship program of the church and we want to be supportive of local churches' efforts to disciple and equip their youth and adults. We have been in dialogue with several churches throughout the province to assist them with their plans and hopefully create a credit bridge into a formal Bible College program.

#### **Launch of Presidential Succession plan**

I turned 66 this fall, and in line with my commitment to assist with an orderly transfer of leadership to the next generation, gave notice of my intention to retire. The Board has begun organizing for the search which can take up to two years to complete. We pray for God's direction and clarity in seeking our next leader.

# Looking Ahead to 2011 and Beyond



Front Cover of the 2011 ViewBook

September 2011 was again filled with anticipation, energy, and hope for a great year. This year our enrollment is up slightly with more students taking more courses – 478 students. Campuses are made for students and it was indeed good to welcome them back!

#### Launch of new website

After over a year of hard work, we were able to turn the switch to our new Columbia Website in early September. The prior one had served us for about 10 years, but it was time for a new look and updated capabilities.

#### **Strengthening Student Programs**

In line with our concern to strengthen our discipleship focus, we have launched the following:

- Revising our core curriculum to ensure we have good relevant courses in place.
- Revamping of the one year Discipleship program we call iCert.
- Strengthening our outreach to commuter students.
- Increased focus on discipleship in Athletics programming.

Widening of credit transfer articulation with UFV This dialogue is one of our top external priorities this year.

The GlobeQuest feature trips for this year are "Following in the Footsteps of Paul and John," (Turkey and Greece); and, a Cultural trip to Indonesia.

Our partnership work with Willow Park Church to assist them in developing their School of Discipleship and Ministry continues. Several other exploratory conversations are underway.

### Development

To help us gain experienced professional leadership in this area so that we can better relate to our supporters, we have launched the search for a Director of Development. This is not a new position with us and we are using the services of a search firm to help us.

Under Shirley Esau's leadership we are upgrading our communication and supports for Columbia Alumni. Alumni will have access to such benefits as a free library card, free coffee, and one free course audit per year. We call it the A-Card program.

Increasing Custom education for churches in churches Paul Loewen will be initiating a series of conversations with churches to learn how we can better serve them not only in our campus programs, but also in our 'Columbia on the Road' options in their churches.

Completing and settling into new Residence We plan to move students into the new residence later in November. It is a marvelous resource and we are planning for the dedication and donor appreciation event in January.

Education is a wonderful privilege. We get to learn from resources, people, and experiences, helping us grow in our character and spirit, becoming good, wise thinkers, and increasing our knowledge and skills with which to help make a difference. Along the way, we also make great lifelong friends. It is a good thing!

Thank you to our owners for the vision to keep Columbia current for future generations!

Ron Penner President

## Financial Report Terry Christie, Business Administrator

Once again, it is my privilege to talk about the financial picture of the College. Progress has been made on a number of fronts. The new student information and financial software systems we installed a year and half ago are working well for us - they have been a good investment. Implementation of our new Online Campus Community(OCC)/Web system proved to be a significant project, we went live with it late this past Summer. It is a much more robust system and in that our old system was about eight years old, we needed to bring it up to today's standards. It will go a long way to enhance our marketing and advancement initiatives. I want to acknowledge again the tremendous support we have received from our owners, friends and supporters. The College could not carry on without them because they contribute tremendously to our success. They play a crucial role in our mission. We at the College have been given a wonderful opportunity in that we can be part of young peoples' lives, encouraging and teaching them to do and be what God would want of them. In this way, we have an important and exciting responsibility! I would also recognize our staff and faculty, all of whom are dedicated to the College and students. They contribute so much to our success.

To put the following review into context, we provide some enrolment history:

2008/09	487 fiscal full time equivalent students (FFTE's)
2009/10	508 FFTE's
2010/11	470 FFTE's
2011/12	495 FFTE's projected

In the Spring of this year, we commenced construction of our new dormitory residence. It has been exciting to see this project get underway. This initiative is separate from our operations and the fundraising, construction and accounting have been dealt with separately from operations, although the constructions costs do show up on the Statement of Financial Position. Again, we need to thank all of the supporters and friends of the College who made this project possible.

#### College Financial Position April 30, 2011 and 2010

Our year end is April 30, 2011. Our unrestricted cash position at April 30, 2011 decreased by about \$207,000 from April 30, 2010, this being more than offset by an increase in restricted assets from \$1,539,000 April 30, 2010 to \$1,970,000 at April 30, 2011. The balance of monies collected but not yet spent on the new residence is reflected in the restricted assets. The year to date costs of construction of the new residence are included in the Property, buildings and equipment number of \$9,323,000. Also included in that figure is the cost of various smaller expenditures on other equipment, renovations and software. Total collections for the new residence up to April 30, 2011 are \$1,509,000 and total expenditures up to the same date are \$412,000.

Current liabilities as at April 30, 2011 are close to what they were at April 30, 2010. Deferred contributions have increased from \$8,575,000 to \$9,001,000, primarily attributable to:

- A small increase in our student financial aid program (called PAS), net of awards, \$15,000;
- An increase in capital donations related to the new residence \$660,000;
- Recognition (amortization) of donation receipts \$249,000

Our Net Assets or "equity" decreased in total from \$2,264,000 to \$2,136,000, a net decrease of \$128,000. This is the net change resulting from a deficiency of revenues over expenditures and an increase in net endowment contributions.

#### Operating Results – Year Ended April 30, 2011 and 2010

The format of the audited financial statements has been modified in order to have it more closely match our management reporting formats.

Our operating results for the past two years look like this:	Year ended April 30/11	Year ended April 30/10
Excess (deficiency) or revenues over expenditures, before amortization – as per Management Report	\$ 26,014	\$284,383
Amortization of property, buildings, equipment, deferred contributions - net	(164,969)	(157,770)
Excess (deficiency) of revenues over expenditures	(190,983)	126,613

Enrolment for the year ended April 30, 2010 came in at 508 FFTE's, whereas for the year ended April 30, 2011, it was down to 470 (fiscal full time equivalent students = FFTE's). Tuition revenues were lower then in 2011 as were donations and net fundraising revenues which were down \$77,000 from the prior year. Conference support increased by \$15,000 as did monies coming in for programs assisting students, also up by \$15,000. Other income declined from \$703,000 to \$590,000, largely due to enrolment declines in residence and food services net revenues.

On the expenses side, total costs remained very close to the prior year at \$5,421,000 compared with \$5,409,000 for the year ended April 30, 2010. Within these totals, we see academic program costs declining about \$90,000, development and advancement costs increasing about \$54,000. During the past year, we initiated increased efforts in our marketing program.

#### The Future - Operating Budget May 1, 2011 – April 30, 2012

It is always a challenge to forecast enrolment, especially when it fluctuates so much from year to year. When we constructed the budget for the year May 1, 2011 - April 30, 2012, we predicated it on enrolment of 495 FFTE's (fiscal full time equivalent students). Indications were that this would be realistic. When we do our budgeting, we do so with our strategic goals and priorities in mind.

Compared to the prior year's budget, the following key features are at play in the current, original budget (reflected in Budget (495) 2011/12 Column 1)

- ✓ No increase in tuition rates;
- ✓ An increased Recreation fee and a new Technology fee;
- ✓ An increase in the denominational subsidy of \$24K;
- ✓ Donations and net fundraising down \$63K;
- Hosting of a national CCAA volleyball tournament
- ✓ An increase in net Residential revenue arising from savings in rental costs because of the new residence opening expected November/December 2011;
- Lower net Hospitality revenue a lower market ~ \$35K;
- Reduced basic meal plan ticket price
- Some reduction in sessional instructor costs;
- Funding provided for a new Director of Development position;
- ✓ Additional funding for marketing ~ \$100K
- Elimination of some positions across the organization;
- Some reduction in Facilities services;
- ✓ A reduced Capital program

We have just gone through the Fall enrolment period and the numbers are encouraging. Our Fall enrolment was 501 FFTE's, we budgeted for 495 FFTE's. If we can keep our Winter retention rate up and can attain a Winter enrolment of 489 FFTE's or more, we will meet our target of 495 FFTE's.

Our Residence and Meal Plan enrolment is down. We had hoped for 184 students in Residence, but only reached 171. We will have to reforecast our budget to adjust for this. The original adopted budget is reflected in the Budget (495) 2011/12 Column 1 but will be reforecast. With God's grace, and as we have in the past, we will adjust to this lower residency enrolment. The reforecast will project a break even situation.

#### Conclusion

I want to thank all of the College's friends and supporters without whom we would not succeed. I also want to thank staff and faculty for their dedication and hard work in making this College a true haven for young students. Please join us in praying for these people and our students as we continue to do God's work.



## **COLUMBIA BIBLE COLLEGE**

Statement of Financial Position

April 30, 2011, with comparative figures for 2010

Assets Current assets:		
Cash	\$ 530,393	\$ 171,048
Investments and marketable securities	6,237	402,174
Accounts receivable	42,617	193,575
Inventories	38,855	59,597
Prepaid expenses and deposits	94,732	93,432
	712,834	919,826
Restricted assets (Note 2):		
Cash and short-term deposits	1,705,235	1,404,496
Marketable securities	224,862	135,251
Property held for sale	40,000	-
	1,970,097	1,539,747
Life insurance cash surrender value	24,806	23,281
Property, buildings and equipment (Note 3)	9,323,931	9,232,244
	\$ 12,031,668	\$ 11,715,098
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 188,405	\$ 224,664
Accrued holiday pay	222,923	191,019
Scholarships payable	52,200	63,160
Refundable deposits and unearned revenue	430,281	397,002
	 893,809	875,845
Deferred contributions (Note 4):		
Expenditures of future periods	194,630	179,616
Unspent capital contributions - residence	1,136,856	794,807
Property, buildings and equipment	7,669,878	7,600,739
	9,001,364	8,575,162
Net assets:		
Invested in property, buildings and equipment (Note 5(a))	1,654,054	1,631,505
Scholarship endowment principal	638,611	556,224
General endowment principal	-	9,000
Internally restricted - capital reserve (Note 7)	69,778	147,982
Internally restricted - endowment	-	10,000
Unrestricted	(225,948)	(90,620)
	2,136,495	2,264,091
Capital disclosures (Note 9)	_, ,	_,,
	\$ 12,031,668	\$ 11,715,098

Director

Director

See accompanying notes to financial statements.

## **COLUMBIA BIBLE COLLEGE**

Statement of Operations

Year ended April 30, 2011, with comparative figures for 2010

		2011	2010
Student revenue:			
Course Fees	\$	3,607,612	\$ 3,779,030
Other student revenue		201,465	169,293
		3,809,077	3,948,323
Constituency support:			
Conference support (Note 6)		468,278	453,290
Donations and net fundraising		418,346	495,092
Programs assisting students (Note 4(a))		108,366	93,360
	0	994,990	1,041,742
Other income:			
Lease, investment and miscellaneous income		198,219	202,132
Ancillary services, net (Schedule)		392,648	500,908
		590,867	703,040
		5,394,934	5,693,105
Expenditures:			
Academic programs		2,354,973	2,445,646
Administration		1,418,985	1,414,115
Development and advancement		1,030,278	976,277
Student development		508,346	479,324
Programs assisting students (Note 4(a))		108,366	93,360
		5,420,948	5,408,722
Excess (deficiency) of revenues over expenditures before the			
undernoted		(26,014)	284,383
Amortization of property, buildings and equipment Amortization of deferred contributions related to property,		(413,694)	(409,495)
buildings and equipment		248,725	251,725
Sanarigo and oquipmont		(164,969)	(157,770)
Excess (deficiency) of revenues over expenditures	\$	(190,983)	\$ 126,613

See accompanying notes to financial statements.

COLUMBIA BIBLE COLLEGE			
STATEMENT OF FINANCIAL OPERATIONS			Approved
FOR 12 MONTHS ENDED April 30, 2012, 2011	Budget	Actual	Budget
(Enrolment FFTE's)	1 (495) 2011/12	2 (470)	3 (510)
TOTAL REVENUES	5,885,183	<u>2010/11</u>	2010/11
Educational	4,051,704	5,394,933 3,809,076	6,028,358 4,188,124
Course Fees	3,785,854	3,607,611	4,026,644
Other Student Revenue	265,850	201,465	161,480
Other otddent revenue	200,000	201,400	101,400
Constituent & Conference	1,117,000	886,624	1,155,850
Denominational Conference/Church/Donations	474,000	468,278	450,000
Donations and net fundraising	643,000	418,346	705,850
Programs assisting students	100,000	108,366	90,000
The second secon	,	,	,
Other Revenues	616,479	590,867	594,384
Lease, Investment, Miscellaneous	168,200	198,219	179,035
Residence - net	192,980	90,543	155,680
Food Services - net	127,723	80,715	127,927
Catering - net	48,843	38,893	28,000
Hospitality - net	64,662	184,840	99,800
Bookstore - net	23,076	14,905	22,324
Globequest	(9,005)	(17,248)	(18,382)
TOTAL EXPENDITURES	5,885,183	5,529,630	6,028,358
Academic Departments/Programs	2,326,041	2,354,973	2,542,762
Academics	1,213,394	1,196,623	1,235,298
Quest	321,800	327,437	393,094
Library	264,936	298,897	304,803
Outdoor Leadership	226,281	245,055	279,530
Early Childhood Education	188,180	182,841	197,787
Missions, Worship Arts, Youth	111,450	104,120	132,250
Development and Advancement	1,199,832	1,030,278	1,110,901
Development	374,478	256,508	266,187
Alumni Relations/Presidents Office	258,079	225,249	265,079
Enrolment Management	341,275	322,583	353,635
Financial Aid	226,000	225,938	226,000
Programs assisting students	100,000	108,366	90,000
Children Dovalor	F00 000	E00.040	E40.050
Student Development	508,022	508,346	512,956
Student Development Athletics	210,632 297,390	249,954 258,392	267,276
Athletics	297,390	250,392	245,680
Administration	1,445,287	1,418,406	1,463,630
Facilities	673,429	614,802	674,382
Business Office/Finance	520,251	555,001	547,513
Information Technology	251,607	248,603	241,735
Capital Expenditures	101,000	108,683	143,000
Reserves & Contingency	205,001	578	165,109
SURPLUS (DEFICIT)	-	(134,697)	-
Less: Capital Expenditures		108,683	
Revised Surplus (Deficit) - Per Audited Statements		(26,014)	-

## Residence Update

### We're almost done!

Construction on the project began in early May and we hope to have our occupancy permit by mid-November. The building provides a marvelous resource to the current and future students of the College as well as guest groups who will come during the summers. Our plan is to hold the dedication in mid-January.



We have been blessed with great financial support for the project, both in monetary and in-kind support so that the construction cost is covered. The Furnishings Campaign is nearly complete. Essential furnishings have been ordered, however we invite you to consider helping us complete this campaign so that the Residence can be fully functional for both students and summer conference groups.

Our profound thanks to the Residence Campaign Team for their work in presenting the cause to many people. They include: Gerd Bartel, Vern Heidebrecht, Terry Kaethler, Paul Loewen, John H Redekop, Randy Redekop, Walter Unger, and Dan Wiebe. The team was co-chaired by Abe Neufeld and Ron Penner.

We extend special thanks to Randy Redekop for his work in several key facets of the project. He has been the champion for the project, serving as a key fundraiser as well as volunteer Construction Manager. Without his energy, this project would not have come to be.

This residence will help us provide a good "home away from home" for our students as well as create a strong community-building hub. One of the strength of Columbia through the years has been the friendships and lessons learned in residence life and we are pleased to see this extended into the years ahead.

### Board Roster 2010 -11

(Terms begin and end in October)

#### **MC Board Members**

Artur Bergen – Term 2, 2011 Kenny Chiu - Term 1, 2011 Dick Hildebrandt – Term 1, 2011 Abe Neufeld - Term 2, 2012 Chair

#### **MB Board Members**

Ron Born - Term 1, 2011 Marilyn Hiebert – Term 1, 2012 Treasurer Ralph Hildebrand – Term 2, 2013 Vice Chair Bill Hogg – Term 1, 2012 Peter Horban – Term 2, 2013 Terry Kaethler – Term 1, 2012 Gabriella Unruh - Term 2, 2011 Secretary

#### **Nominations for Board of Directors**

Dan Wiebe - Term 1 - 2013

Dan Loewen - Term 1, 2014 Artur Bergen - Term 3, 2014 Kenny Chiu - Term 2, 2014 Ron Born - Term 2, 2014 Gabriella Unruh - Term 3, 2014



Front Row - Kenny Chiu, Ralph Hildebrand, Marilyn Hiebert, Abe Neufeld, Dick Hildebrandt, Ron Born Back Row - Gabe Unruh, Dan Wiebe, Ron Penner, Artur Bergen, Terry Kaethler Not in Photo - Peter Horban, Bill Hogg

## Columbia's Mission

October 13, 2011

#### Introduction

Last year, at the 2010 AGM, the College proposed a revision to our College Mission Statement which was tabled following discussion with the delegation. Once every ten years or so, it is a good practice to revisit an organization's mission statement to ensure it still reflects the direction of the organization.

The Mission Statement which the College has used for about 20 years is: "To prepare people for a life of discipleship, service, and ministry."

At last year's AGM, the proposed statement read: "To prepare people for a life of discipleship, service, and leadership; and to serve the church."

The intentions of the new statement were:

- to include the term "leadership," and
- to add the focus of serving the church, not only its students.

The key concerns raised at the meeting were:

- that we not lose the focus on preparing for ministry, and
- that we address the lack of flow in the sentence; the transition to "and to serve the church" was viewed as too choppy.

The statement was referred back to the College for further work.

### **Newly Recommended Mission Statement**

The Board and staff have reviewed these concerns and worked to address them in the current recommendation which reads:

> "To equip people for a life of discipleship, ministry, and leadership in service to the church and community."

#### Rationale:

- The new statement retains the focus on discipleship and ministry.
- The focus on leadership signals the College's goal to equip our graduates, especially BA graduates, to step into roles in which they have the knowledge to structure and lead in the ministry of their specialization – e.g. Youth Work, Worship, etc.
- The phrase addressing the church recognizes that the College's primary contribution will be through its graduates but keeps the focus on the church.
- The revised statement also strengthens the missional focus in that we add "and community" to the end purpose. Not all Columbia graduates enter the professional
- ministry domain; they work in the wider community or marketplace.