



Report to the Annual General Meeting

October 11, 2012 @ 7:00 pm

Message from the Board Chair

Ralph Hildebrand

Last year at the celebration of CBC's 75th anniversary, we heard Dr. Wally Unger speak of his passion for



the bible school movement and, in particular, his passion for CBC. He described his involvement at CBC in the years since 1964 as his "romance with Columbia".

What drives people like Dr. Unger, the CBC "team" of staff, faculty and administration

and the members of the CBC Board to dedicate themselves to ministry at CBC? What drives those who provide resources to CBC to continue to do that from year to year? Part of the answer lies in what CBC stands for and part of the answer lies in watching the effect CBC has on the lives of the students who attend here.

CBC is a bible school. It is rooted in the theological heritage of its two conference owners. In that sense, CBC stands as "terra firma" in a swirling theological

What drives those who provide resources to CBC Part of the answer lies in what CBC stands for and part of the answer lies in watching the effect CBC has on the lives of the students who attend here.

current and seeks to train and equip its students for a life of discipleship, ministry and leadership in service to the church and community.

But, CBC is not only a place where students are taught and equipped; it is not the mere transference of a skill set that creates the passion for CBC, it is the transformation of the recipients that is the desiderata and joy of those dedicated to CBC. Over the years thousands of students have been transformed

and hundreds of thousands have, as a result, been blessed by the service and ministry of CBC's students.

So if you ask, why do we have CBC, what is set out above is part of the answer. However, we live in changing times in which the importance of a bible school education is not always appreciated or encouraged. It appears to be neither practical or economical to "leave the mainstream" for a year or more of bible school training and education. And so, we ask and pray that CBC supporters, conference churches, CBC graduates and those who have benefited from the ministries of CBC's graduates would get the message out to the young people in their communities, that there is a transformational opportunity that oddly enough has a street address on Clearbrook Road that they need to consider.

Over the past year CBC has itself gone through some transformations. Due to the generosity of the many school supporters we celebrated 75 years of ministry as well as the opening of a new residence on campus. In April CBC celebrated the graduation of one of the largest cohorts to ever graduate from the school. In addition, as a result of the hard work of the members of the CBC Board and staff and the support and prayers of many others, the CBC President Search Committee has a candidate, Dr. Bryan Born, to present to the members at the CBC Annual General Meeting.

This points, of course, to another change that will take place at CBC as President Ron Penner

retires from the position of CBC President. Not surprisingly, at least for those of us who know Ron, he continues to operate at "full gas". He is greatly loved and appreciated by the members of the CBC Board. And, while we want to thank all those who have supported the work of the school over the past year, we want to extend a special thanks to Ron for the work he has done and his dedication and love for CBC over the past 15 years.

College Report: 2011-2012

Ron Penner, President

It is Columbia's goal to equip people with the knowledge and confidence to take initiative in life and for the Lord's work.

Columbia's mission is "to equip people for a life of discipleship, ministry, and leadership in service to the church and community."

In a day when materialism woos us with its technology and science alongside a world in which faith is seen as a personally-constructed option, people are hungry for clarity about whether there is more to life than what we see, which faith tradition to trust, and what cause to devote one's life toward.

Columbia has staked its identity to the facts that God is alive, the Bible is His guide for life now and eternity, that Jesus' life and message are central to understanding God, and life is best when we follow Jesus and adopt His mission as ours. Discipleship is our foundational goal.

God has a grand design for history, seeking humanity to be cared for and reconciled to Himself. He also invites us to be His Friends, sharing His heart and working alongside Him in the world. We want to be His "friends" and ministers.

Life requires initiative and leadership. It is Columbia's goal to equip people with the knowledge and confidence to take initiative in life and for the Lord's work. Our particular brand of leadership seeks to mirror the "start with service" kind of leadership that our Lord modeled for us.

Columbia is a partner with the Lord in the transforming and equipping work He seeks to do in our students. As faculty and staff, we find our greatest joy to see students grow more knowledgeable, Christlike, and capable. They have so much to offer our churches and our communities.

It has been a privilege to be part of the Columbia Team these past 15 years and I am pleased to pass the torch of leadership to the next generation. I believe Bryan Born's passion for Christ and His Mission will keep the fires of our education burning brightly for years to come.

We offer this Report to you as "owners" of Columbia as an expression of our stewardship and ongoing passion for the mission.

Reflections on 2011-2012

- In June we launched GlobeQuest with a 16-day enrichment travel trip to Israel and the Sinai.
- In September we welcomed another 478 students to a year of learning with us and launched our new website.
- In October we celebrated our 75th Anniversary as a school with a great Banquet and almost 500 guests.
- In November we completed the construction of Redekop Hall, a Residence to house about 135



students.

- In January we welcomed Blaine Maryniuk as our new Director of Development.
- In March we hosted the CCAA Men's Volleyball National Tournament, placed 4th in the nation and were awarded the Most Sportsmanlike Team award.
- In April we graduated one of our largest classes ever, with 148 grads heading out into their next chapter.
- In May and June we concluded the search for Columbia's next President, inviting Dr. Bryan Born to assume this role in January 2013.

One of the more significant gains made in the past year was developing a bridge to our local public university, UFV. We have been blessed with a good reception to transferring credits from over 20 Columbia courses and we look forward to further ways in which we can build a stronger bridge between our schools.

As an expression of our continuing pursuit of keeping Christian discipleship core at the college, the faculty worked through our curriculum and made a number of changes to strengthen the discipleship focus in all our programs. Alongside, we also developed PRAXIS, a new one-year discipleship program which emphasizes urban

and social justice themes. It is scheduled to launch in fall 2013.

Looking Ahead to 2013 and Beyond

This year brings several transitions, the most significant being the transition to a new President. I will conclude my service in December and we expect Bryan will begin his role as President in January. The Board of Directors brings you a recommendation to affirm Bryan's appointment at this AGM. Terry Christie, our College Business Administrator over the past several years, is re-retiring and we are very pleased that Scott Henderson is joining our team in this role as of October 1st. Scott brings marvelous credentials and experience from his work at Trinity Western University.

We have experienced a drop in student enrollment this year and this has prompted us to seek analysis and counsel from a consultant. The College leadership and Board have prioritized this as one of our key focus areas for this coming year.

Over the past several years, Columbia has been in conversation with the Biblical Museum of Canada with respect to transferring their collection to our college holdings. This has been finalized over the summer and we look forward to adding these hundreds of largely replicated artifacts and documents to the learning resources of Columbia. The collection is the result of the vision and work of Dr Fred Metzger who passed away about a year ago. Our plan is to recognize the gift and dedicate the collection as the Fred and Florence Metzger Historical Collection later this fall.

It is our commitment as team members at Columbia to stay tightly connected with you our churches. We seek to be a good faith-confirming place for our young adults and we are committed to developing both volunteer and vocational ministers for the work and mission of the church. Thank you for your support in spirit and finances and we look forward to being your school for decades to come.

For the Team,



Ron Penner
President

Strategic Priorities 2012 — 2013

While our mission continues to be our organization's "north star" each year we focus on about 10 things we deem particularly key to Columbia's health and improvement. Here are our 2012-2013 Strategic Priorities.

People

- Strengthening employee care via wages and professional development.
- Reviewing our Faculty plan in light of changes and new opportunities.
- Navigating Presidential succession

Programs/Services

- Strengthening the discipleship stream in both the Core Program as well as expand the options or students who are looking for a one-year life formation experience,
- Reviewing the College business plan, including a financial review of our programs,
- Expanding Non-formal and Continuing education opportunities
- Considering and creating a Leadership minor
- Expanding credit transfer articulation with UFV and Ambrose University College

Provisions

- Increasing non-student revenues by growing our auxiliary capacity: food service, catering, and hospitality.
- Strengthening both our annual giving as well as increase the focus on legacy giving.

Vision 2015

Programs and Services

- Expand Abbotsford Campus enrollment to 600
- Strengthen the Discipleship stream within both the core curriculum of the College as well as create new programs to provide for additional student cohorts.
- Create a Leadership Minor or Track within Columbia's Four-Year programs.
- Expand Columbia's Online teaching capacity
- Develop Non-Formal and Continuing Education Opportunities

Provisions

- Increase operational donation revenues to about \$2M per year over the next five years
- Build up our Advancement Team in order that our donation support can grow.
- Implement Consulting Team Report and Recommendations
- Expand revenues through current or new auxiliary enterprises
- Integrate Columbia's Marketing efforts so we have a coordinated effort and messaging to our various constituencies.
- Review the College Business Plan for functionality, efficiency, and trackability
- Increase use of partnerships in funding the College.
- Create operational and business plan with goals, objectives, outcomes, and assessment means for all administrative and educational departments.
- Complete College Risk Management Audit.

People

- Continue improving the care of our employees with particular emphasis on moving our salary grid toward 90% of UFV.
- Appoint a Director of Advancement in order to strengthen this aspect of the College's operation.
- To hire additional faculty as determined by the Academic leadership and Administration.
- Begin succession planning for the president's post.

Partnerships

- Strengthen the College's relationship with its sponsoring churches through increased presence by College faculty at key events such as conferences and providing loading

for church ministry.

- Expand credit transfer articulation to include colleges and universities in every major province.
- To expand partnerships firstly to other Anabaptist denominations such as MC Alberta, Canadian Baptists, but then also considering endorsements from other evangelical denominations (eg.CRC) and churches (eg.Christ the King).
- To strengthen our relationship with area Christian High Schools as well as Graduate Schools.
- Expand our corporate sponsorship vision to include an increased value for their organization as well as the development of some co-op education linkages with businesses and churches.

Place

- Complete new Residence on campus
- Reformulate the Abbotsford Campus Master Plan. A significant segment will be the future of the Teaching Center. Future planning should also consider the possibility of a Vancouver Teaching site.
- Address some significant repair and maintenance projects.

Planning

- To complete a College Values articulation which can fit into our planning model.

Policies

- Harmonize College Faculty and Student Manuals
- Develop College Information Technology Policies
- Refresh Board Manual
- Develop College Archival policy
- Create searchable College Policy database.

We enjoy good support from the leadership teams of both BCMB as well as MCBC and we appreciate the leadership of our Board of Directors. Their guidance as well as involvement as ambassadors for the College are invaluable. We know they serve in this capacity as volunteers and appreciate their sacrifice.

Thanks too to the hundreds of people who donate to the College annually – it is these gifts which allow us to avoid raising the price of education even higher. We affirm your vision to keep Columbia strong for future generations.

Board Roster 2011—12 (Terms begin and end in October)

MC Board Members

Artur Bergen – Term 3, 2014
Kenny Chiu – Term 2, 2014
Dan Loewen – Term 1, 2014
Abe Neufeld – Term 2, 2012
Vice - Chair

MB Board Members

Ron Born – Term 2, 2014
Marilyn Hiebert – Term 1, 2012 Treasurer
Ralph Hildebrand – Term 2, 2013 Chair

Bill Hogg – Term 1, 2012
Peter Horban – Term 2, 2013
Terry Kaethler – Term 1, 2012
Gabriella Unruh – Term 3, 2014 Secretary
Dan Wiebe – Term 1, 2013

Board of Directors Nominees

Marilyn Hiebert – Term 2, 2015
Bill Hogg – Term 2, 2015
Terry Kaethler – Term 2, 2015
Brittani Gifford (MC) – Term 1, 2015
Scott Carpenter (MB) – Completing Gabriella Unruh's term, 2014

Financial Report

Terry Christie, Business Administrator

Once again, it is my privilege to talk about the financial picture of the College. This past year has been one of consolidation. The new student information and financial software systems we installed two and one half years ago are working well for us - they have been a good investment. Implementation of our new Online Campus Community(OCC)/Web system a year ago proved to be a significant project and is also working well for us. We are now in the process of implementing an online account and payment system for students and donors. The new residence was substantially completed in November of 2011 and is serving us well.

I want to acknowledge again the tremendous support we have received from our owners, friends and supporters. The College could not carry on without them because they contribute tremendously to our success. The fundraising support they showed towards the new residence was incredible. We were able to have it constructed without incurring any kind of debt. Owners, friends and supporters play a crucial role in our mission. We at the College have been given a wonderful opportunity in that we can be part of young peoples' lives, encouraging and teaching them to do and be what God would want of them. In this way, we have an important and exciting responsibility! I would also recognize our staff and faculty, all of whom are dedicated to the College and students. They too contribute so much to our success.

To put the following review into context, we provide some enrolment history:

2008/09	487 fiscal full time equivalent students (FFTE's)
2009/10	508 FFTE's
2010/11	470 FFTE's
2011/12	487 FFTE's
2012/13	457 FFTE's estimated for Adopted Budget

College Financial Position April 30, 2012 and 2011

Our year end is April 30, 2012. Our unrestricted cash position at April 30, 2012 decreased by about \$237,000 from April 30, 2011, going from \$713,000 to \$476,000. Our restricted assets decreased from \$1,970,000 to \$955,000. The decline in these two numbers is mostly because of the expenditures on the new residence which totaled just over \$3.5 million over the last two years. Those expenditures are reflected in the Property, buildings and equipment number of \$12,053,000 and the current year's expenditure portion of \$3.0 million accounts for most of the increase from last year's number of \$9,324,000.

Current liabilities as at April 30, 2012 are slightly below what they were at April 30, 2011. Deferred capital contributions have increased from \$8,807,000 to \$10,500,000, primarily attributable to the donations we received towards the new residence, \$1,983,000, this year. (Approximately \$1.5 million in the two prior years).

Our Net Assets or "equity" decreased in total from \$2,136,000 to \$2,040,000, a net decrease of \$96,000. This is the net change resulting from a deficiency of revenues over expenditures and an increase in net endowment contributions in our PAS Fund (People Assisting Students)..

Operating Results – Year Ended April 30, 2012 and 2011

Our operating results for the past two years look like this:

	Year ended <u>April 30/12</u>	Year ended <u>April 30/11</u>
Excess (deficiency) or revenues over expenditures, before amortization – as per Management Report	\$(30,210)	\$(26,014)
Amortization of property, buildings, equipment, deferred contributions - net	<u>(185,874)</u>	<u>(164,969)</u>
Excess (deficiency) of revenues over expenditures	<u>(216,084)</u>	<u>(190,983)</u>

Enrolment for the year ended April 30, 2012 came in at 487 FFTE's, whereas for the year ended April 30, 2011, it was at 470 (fiscal full time equivalent students = FFTE's). Tuition revenues and other student revenues were thus somewhat higher for the year ended April 30, 2012 showing \$4,012,000 compared with \$3,809,000 the year before.

Constituency support, which includes general donations, was similar to the year before, down slightly from \$995,000 to \$908,000 for the year ended April 30, 2012. Other income declined from \$1,721,000 to \$1,629,000 as a result of lower “Ancillary Services” revenues (Residence, Food Services, Hospitality, Catering, Bookstore). There was also a decline of about \$31,000 in lease, investment and miscellaneous income.

On the expenses side, total costs remained very close to the prior year at \$6,578,000 compared with \$6,551,000 for the year ended April 30, 2011. Within these totals, we see Academic program costs declining about \$43,000, Administration costs declining about \$19,000, Development and advancement costs increasing about \$100,000, student development costs declining \$27,000. During the past year, we initiated increased efforts in our marketing program. Amortization of Property, buildings and equipment and deferred contributions was higher this year because we commenced amortization of the costs of the new residence and the contributions made towards it.

The Future - Operating Budget May 1, 2012 – April 30, 2013

It is always a challenge to forecast enrolment, especially when it fluctuates so much from year to year. When we constructed the budget for the year May 1, 2012 – April 30, 2013, we predicated it on enrolment of 457 FFTE’s (fiscal full time equivalent students). Indications were that this would be realistic. When we do our budgeting, we do so with our strategic goals and priorities in mind.

Compared to the prior year’s budget, the following key features are at play in the current, original budget (reflected in Budget (457) 2012/13 Column 1)

- ✓ An increase in tuition rates from \$299 per credit hour to \$309 per credit hour (no increase prior two years);
- ✓ A reduced Resident Room fee going from \$1,405/semester to \$1,200/semester;
- ✓ An increased Meal Plan fee (for the Basic Plan) going from \$1,000/semester to \$1,300/semester;
- ✓ An increased Technology fee of \$8/semester, offset by elimination of the Wi-fi fee;
- ✓ Allocation of funding from the Biblical Museum of Canada, \$110,000, to offset costs of displays, staffing, facilities usage and IT support;
- ✓ Some change in accounting for Food Services – costs re-allocated for utility and equipment costs;
- ✓ Some reduction in Faculty loading and sessional costs;
- ✓ Some reduction in Admin assistant staffing;
- ✓ Reductions in departmental program costs;
- ✓ Reduction in marketing costs;
- ✓ Reduction in some Student Development and Athletics costs;
- ✓ Some reduction in Facilities costs
- ✓ A reduced Capital program

We have just gone through the Fall enrolment period and the numbers are down from what we had hoped they would be. Our Fall enrolment will end up around 427 FFTE’s, we budgeted for 457 FFTE’s. Our Residence and Meal Plan enrolment is down. We had hoped for 177 students in Residence, but now expect 151.

Each Fall and Winter we do a reforecast of our Adopted Budget based upon the new projections for student and residency enrolments. When we do this, we reforecast revenues and expenses, but always with the goal of breaking even. The original Adopted Budget is reflected in the Budget (457) 2012/13 column 1. The reforecast is not available at the time of preparation of this report.

Conclusion

I want to thank all of the College’s friends and supporters without whom we would not succeed. I also want to thank staff and faculty for their dedication and hard work in making this College a true haven for young students. Please join us in praying for these people and our students as we continue to do God’s work and prepare students to make a difference in the world.



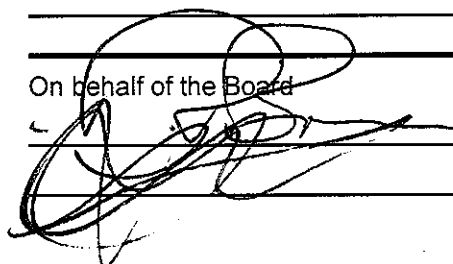
COLUMBIA BIBLE COLLEGE

Statement of Financial Position

April 30, 2012, with comparative figures for 2011

	2012	2011
Assets		
Current assets:		
Cash	\$ 128,304	\$ 530,393
Investments and marketable securities	175,664	6,237
Accounts receivable	29,298	42,617
Inventories	53,094	38,855
Prepaid expenses and deposits	89,172	94,732
	475,532	712,834
Restricted assets (Note 3):		
Cash and short-term deposits	621,687	1,705,235
Marketable securities	307,048	224,862
Accounts receivable	26,033	-
Property held for sale	-	40,000
	954,768	1,970,097
Life insurance cash surrender value	24,387	24,806
Property, buildings and equipment (Note 4)	12,053,268	9,323,931
	\$ 13,507,955	\$ 12,031,668
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 211,849	\$ 188,405
Accrued holiday pay	230,747	222,923
Scholarships payable	45,700	52,200
Refundable deposits and unearned revenue	323,311	430,281
Deferred revenue (Note 5(a))	155,606	194,630
	967,213	1,088,439
Deferred capital contributions (Note 5):		
Unspent capital contributions - residence (Note 5(c))	40,482	1,136,856
Property, buildings and equipment (Note 5(b))	10,459,780	7,669,878
	10,500,262	8,806,734
Net assets:		
Invested in property, buildings and equipment (Note 6(a))	1,593,488	1,654,054
Scholarship endowment principal	758,680	638,611
Internally restricted - capital reserve (Note 8)	51,703	69,778
Unrestricted	(363,391)	(225,948)
	2,040,480	2,136,495
Capital disclosures (Note 14)		
	\$ 13,507,955	\$ 12,031,668

On behalf of the Board

 Director

Director

See accompanying notes to financial statements.

COLUMBIA BIBLE COLLEGE

Statement of Operations

Year ended April 30, 2012, with comparative figures for 2011

	2012	2011
Student revenue:		
Course Fees	\$ 3,734,248	\$ 3,607,612
Other student revenue	277,585	201,465
	<u>4,011,833</u>	<u>3,809,077</u>
Constituency support:		
Conference support (Note 7)	468,687	468,278
Donations and net fundraising	339,333	418,346
Programs assisting students (Note 5(a))	99,575	108,366
	<u>907,595</u>	<u>994,990</u>
Other income:		
Lease, investment and miscellaneous income	167,199	198,219
Ancillary services (Schedule)	1,461,647	1,522,607
	<u>1,628,846</u>	<u>1,720,826</u>
	<u>6,548,274</u>	<u>6,524,893</u>
Expenses:		
Academic programs	2,312,230	2,354,973
Administration	1,400,378	1,418,985
Ancillary services (Schedule)	1,155,081	1,129,959
Development and advancement	1,129,729	1,030,278
Student development	481,491	508,346
Programs assisting students (Note 5(a))	99,575	108,366
	<u>6,578,484</u>	<u>6,550,907</u>
Deficiency of revenues over expenses before the undernoted	(30,210)	(26,014)
Amortization of property, buildings and equipment	(475,071)	(413,694)
Amortization of deferred contributions related to property, buildings and equipment	289,197	248,725
	<u>(185,874)</u>	<u>(164,969)</u>
Deficiency of revenues over expenses	\$ (216,084)	\$ (190,983)

COLUMBIA BIBLE COLLEGE
STATEMENT OF FINANCIAL OPERATIONS
FOR 12 MONTHS ENDED April 30, 2013, 2012
(Enrolment FFTE's)

	Adopted Budget 1 (457) 2012/13	Actual 2 (487) 2011/12	Adopted Budget 1 (495) 2011/12
TOTAL REVENUES	5,585,601	5,393,193	5,885,183
Educational	3,875,566	4,011,834	4,051,704
Course Fees	3,661,566	3,733,089	3,785,854
Other Student Revenue	214,000	278,745	265,850
Constituent & Conference	1,055,400	808,020	1,117,000
Denominational Conference/Church/Donations	479,000	468,687	474,000
Donations and net fundraising	576,400	339,333	643,000
Programs assisting students	100,000	99,575	100,000
Other Revenues	554,635	473,764	616,479
Lease, Investment, Miscellaneous	270,140	167,198	168,200
Residence - net	110,920	150,668	192,980
Food Services - net	464	41,956	127,723
Catering - net	76,713	58,806	48,843
Hospitality - net	86,003	58,638	64,662
Bookstore - net	23,067	20,262	23,076
Globequest	(12,672)	(23,764)	(9,005)
TOTAL EXPENDITURES	5,585,601	5,531,266	5,885,183
Academic Departments/Programs	2,240,885	2,312,230	2,326,041
Academics	932,343	995,539	1,213,394
Quest	335,963	340,356	321,800
Library	263,278	265,273	264,936
Outdoor Leadership	203,440	217,459	226,281
Early Childhood Education	165,287	188,265	188,180
Missions, Worship Arts, Youth	340,574	305,338	111,450
Development and Advancement	1,081,750	1,129,729	1,199,832
Development	300,818	320,420	374,478
Alumni Relations/Presidents Office	233,210	243,971	258,079
Enrolment Management	321,722	336,492	341,275
Financial Aid	226,000	228,846	226,000
Programs assisting students	100,000	99,575	100,000
Student Development	459,828	481,491	508,022
Student Development	213,661	202,620	210,632
Athletics	246,167	278,871	297,390
Administration	1,400,867	1,400,378	1,445,287
Facilities	597,862	629,954	673,429
Business Office/Finance	497,721	490,139	520,251
Information Technology	305,284	280,285	251,607
Capital Expenditures	83,600	107,863	101,000
Reserves & Contingency	218,671	-	205,001
SURPLUS (DEFICIT)	-	(138,073)	-
Less: Capital Expenditures		107,863	
Revised Surplus (Deficit) - Per Audited Statements	-	(30,210)	-

Columbia Nominee for President

In early June, Columbia Bible College's (CBC) Board of Directors recommended Dr. Bryan Born, the current Director of Intercultural Studies, to succeed Dr. Ron Penner as president. Born, who has taught at CBC for the past eight years, will continue in his current role until assuming his new responsibilities December 22, 2012.

"Equipping people with a solid biblical foundation that will empower them to become passionate followers of Jesus has long been the driving mission of my life," says Born, who prior to coming to CBC, spent 12 years ministering with his wife, Teresa, in Botswana, and an additional 6 years as a youth pastor in North America. "I look forward with anticipation to working together with our board, faculty, staff and partner churches to ensure that we continue to provide excellent educational and discipleship opportunities that are Christ-centered, biblically-based, Spirit-empowered, church-connected and mission-focused."



Bryan and Teresa Born

Bryan's previous ministry experience and education (postgraduate degrees in biblical studies and

missiology) shapes his missional view of a Bible College education. "My Bible College experience transformed my faith, relationships and life plans. Through prayer, Scripture and the Christian community, I gained a sense of God's direction for my life, and began to explore a cross-cultural mission vocation. But God's calling is unique for each Christian – we need doctors, farmers, engineers, teachers and truck drivers who are fully engaged in the world around them as faithful servants and witnesses of Christ."

Born and raised in the Abbotsford area, Born attended Ross Road Community Church (MB) as a child, and now serves as an elder. Bryan and Teresa have three adult children, two of whom are married.

I believe Bryan will be a great leader for Columbia!

The qualities I think bode well for him and the College are:

- *his passion for Christian discipleship and mission is strong – he lives it,*
- *he is a strong advocate for Bible College education,*
- *he is familiar with both the MB and MC families,*
- *he knows Columbia from his 8 years as a faculty member,*
- *he is a team-person, trusting others to work hard,*
- *he is a person of action, and*
- *he senses God's call to this position.*

It has been a privilege to work alongside Bryan during the transition and my commitment is to support and encourage him in his new role.

*Ron Penner
President*

First Year Retreat — September 2012

Make it Count was the theme of our 26 hour retreat for first year students at Camp Luther nearby Mission. Play, small groups, worship and teaching as well as an amazing Friday night Fireside highlighted our time to build relationships and get us focused for this year.



“ If you want to make this year count for God you need something you can count on — it’s the Armour of God.”

“ Truth without righteous behaviour or action makes us vulnerable and easy prey for Satan’s schemes.”

Ron Friesen, Retreat Speaker

