

ICS Intern's Comprehensive Evaluation

Date Submitted: _____

Intern's Name: _____

Name of Internship Mentor: _____

Preparation and Support

Did you feel prepared and supported for the internship assignment...

a. by the Director of ICS? ☐ Yes ☐ No ☐ Somewhat

b. by the Mentor? ☐ Yes ☐ No ☐ Somewhat

Please comment on what you received from the ICS Director and what more you needed (if anything):

Please comment on what you received from the Mentor and what more you needed (if anything):

Activities and Experiences

Summarize your primary ministry responsibilities and involvements during the internship assignment.

Discuss one highlight of your internship experience.

What was the most important lesson you learned regarding cross-cultural relationships?

What was the greatest struggle you had in your internship experience?

What do you believe was the main contribution you made in your internship assignment?

What did you learn about communicating the gospel and biblical truth within your internship context?

What physical, socio-emotional and spiritual needs did you encounter in the lives of the people you served?

What natural abilities and spiritual gifts were revealed to you and/or honed during this time?

What personal weaknesses and concerns arose from your internship assignment?

Relationships

Place a check mark in front of the words that best describe your Mentor's relationship with you:

Confrontational	Supportive	Authoritarian	Closed
Distant	Encouraging	Evaluative	Directive
Friendly	Strained	Nurturing	Informative
Challenging	Indifferent	Over-protective	Trusting

In your own words, evaluate the relationship with your Mentor during your internship assignment.

What do you feel are your Mentor's strengths?

In what ways might your Mentor have provided more assistance for you?

Evaluate your relationship with co-workers (if applicable).

What did you learn from the people in the local church and community?

Course Objectives

The Cross Cultural Internship is designed with specific objectives in mind. For each one listed here, please rate how well you believe this objective was achieved, from 1 to 5: (1 = not at all; 2 = somewhat; 3 = average; 4 = well; 5 = very well)

*Note: you are not rating yourself on how well you did each (i.e. how well you served) but rather, on how well the internship was crafted in order to give you opportunities to demonstrate knowledge, enhance commitment and hone abilities.

1. Demonstrate knowledge of:
 - a) the ways God is working through local Christians in cross-cultural contexts.
 - b) their sense of vocational call and career direction.
 - c) their own value system and assumptions about life, people, and ministry and the Church.
2. Enhance commitment to:
 - a) model Christ-like behavior in a contextualized manner.
 - b) respect differences and minister effectively on a multi-cultural team.
 - c) serve, encourage and bless local people, churches, ministries and long-term missionaries
3. Hone the ability to:
 - a) establish work/life/ministry balance that promotes wellness and avoids burnout
 - b) integrate theological knowledge and understanding with practical experience.
 - c) co-operate with and submit to supervisor and fellow workers.

Select three of the objectives listed above and explain how they were achieved through your internship:

1.

2.

3.

If certain objectives were not achieved, briefly explain what issues prevented you from achieving the particular objective.

Summary Statements

Describe in general terms your overall view of your internship assignment.

When I look back through my journal now that my internship is over:

I was surprised to see...

I wondered...

I learned...

I felt...

I struggled with...

One question I'm taking away to think more about is...

Take a look back at your original Learning Covenant. What progress have you made in terms of meeting your personal goals established at the beginning of the internship assignment?

Is there any sense that God is calling you into a definite ministry within the framework of your internship experience? Explain.

While on your internship, how did you integrate knowledge and skills acquired in the classroom with your experiences in the field?

What would you change if you could do anything over (i.e. preparation, language learning, spiritual habits)?

Is there anything in the internship program that you feel should be improved (procedures, requirements, assignments, reports, etc)? Feel free to comment regarding CBC and/or your host organization.

Would you recommend that another CBC intern do his/her internship at your placement in the future? Explain.