

## ENROLLMENT, RETENTION, COMPLETION AND EMPLOYMENT OUTCOMES

Columbia seeks to provide meaningful information about the health and effectiveness of our ministry as a college. To that end, we publish this annual report that capture few key indicators. A brief description of each is offered below.

**Enrollment** – this is a simple annual report of the number of incoming students in the fall semester.

**Retention Rates** – the percentage of students who continue in their studies at the college from first year of enrollment to the same period the following year (note: graduates are included in retained student numbers).

**Completion Rates** – this is a measurement of what percentage of an incoming cohort of Columbia students go on to complete an academic program at the college within six years.

**Employment or Educational Outcomes** – these provide annual updates on employment or post-graduate educational outcomes for Columbia degree graduates.

### Enrollment, Completion and Employment Outcomes

Enrollment (Fall 2021 Headcount)- 360  
Retention Rate - 69.93%  
Completion Rate- 60%

### Employment and Educational Outcomes for 2021-2022 Degree Graduates

On to further studies- 3%  
Chose field other than program- 24%  
Working in field within 1 year- 36%  
Looking in field after 1 year- 3%  
Unknown- 33%