



Head Coach Women's Volleyball

The mission of Columbia Bible College is to equip people for a life of discipleship, ministry, and leadership in service to the church and community.

Department:	Athletics
Faculty/Staff/Management:	Staff, non-management
Load/Term:	Part-time

Job Purpose

The Head Coach is entrusted with building a women's volleyball program of excellence, which at its core includes: the values of Bearcats Athletics, the embodiment of beliefs and behaviours that lead to winning performances and the fostering of a culture which positively impacts the student athletes experience on the court, in the classroom and in their Christian faith journey. The Head Coach will also oversee the administrative and day-to-day responsibilities of the women's volleyball program with the assistance of the Athletics Department.

Duties and Responsibilities

- Providing faith and character development through:
 - discipling student-athletes to a closer relationship with Jesus Christ through intentional modeling and instruction, and providing spiritual accountability,
 - teaching life skills through the medium of sport,
 - encouraging academic progress, and providing academic accountability.
- Providing coaching leadership and team management through:
 - planning, preparing and facilitating effective, challenging, and safe practice sessions,
 - teaching skills required for college level athletics participation,
 - ensuring athletes receive proper physiological preparation for their competitive environments,
 - teaching, and monitoring for, proper injury prevention techniques,
 - overseeing team transportation to required events,

Schedule "A"

- identifying and supervising Assistant Coaches, and Team Managers.

- Assisting Athletics Administration in:
 - completing required league and CBC paperwork in a timely fashion,
 - promoting the team, as well as Columbia Athletics, within the community through networking with community organizations, high school coaches, community clubs, etc.,
 - recruitment of student-athletes,
 - the coordination of team ministry opportunities.

Qualifications

A. Education:

- Graduate of a post-secondary education program.
- Certified Advanced Development Coach (or are working towards it).

B. Experience:

- Previous experience coaching at the collegiate or senior high school level preferred.
- Previous provincial team or club coaching an asset.

C. Skills & Abilities

- Ability to teach and coach college level student-athletes within the demands of college athletics.
- Relational skills with college student-athletes.
- Ability to work independently with minimum supervision.
- Ability to model and encourage a Christ-centered lifestyle.
- Class 4 drivers license.

D. Expectations

- Aspire to the Staff & Faculty Attributes.
- Agreement with and commitment to the CBC Mission Statement, BCMB or MCBC Confession of Faith, Responsibilities of Community Membership Statement, and the ABHE Tenets of Faith.
- Maintain membership in good standing in a local Christian church.
- Model to students in character and behaviour the "Expectations & Guidelines of the CBC Community" as outlined in the Student Handbook.
- A good team player in CBC Athletics, recognizing the larger team context.

Schedule "A"

- Able to maintain healthy relationships and respect the various levels of authorization granted to staff and faculty within the organization.
- A capable leader, administrator, and communicator.
- Able to lead assistant coaches and student-athletes in a godly manner, always seeking the good for the development of the student-athlete.

Limitations

- A Head Coach may not function outside the procedures and policies of CBC.
- No finances are to be spent without the approval of the Athletic Director.
- A dating or courtship relationship with a student is not permissible.

Remuneration

- Remuneration will be calculated by the Athletic Director, considering certification, years and type of experience, responsibilities, and level of competence.
- This is a full year, part-time position.
- This is a 1-year contract position that may be renewable.
- Office space may be shared with other coaches and/or staff.

Statement of Relationships

A Head Coach is accountable to the Director of Athletics & Recreation as their immediate supervisor.

In the event of an unresolved conflict between the Head Coach and their immediate supervisor, the Dean of Students must be contacted to assist in resolving the conflict.

Supervision of assistant coaches and captains as assigned.

Apply for this position with a cover letter and resume by following the instructions provided on the College's employment webpage. <https://columbiabc.edu/employment/>